

Teacher Competencies–Sample Interview Questions

1. Interpersonal

Can you give me an example of when you had to overcome a communication barrier?

What was the barrier?

What did you do?

Can you give me an example of when you feel you did not communicate a message in an effective manner?

What was the message you were trying to communicate?

What went wrong?

How would you have acted differently next time?

2. Enthusiasm for the subject area and ability to empathise with students

What have you done to keep up to date with developments in your subject area?

Why did you choose to study xxxxx?

How have you managed to interest students in your subject area?

Tell me about a problem you had with a disinterested student? How did you deal with this student? What were the main actions you took?

What did you achieve?

3. Competent in the subject area and have an understanding of development in the education system.

What leadership qualities do you bring to subject X to ensure the continuation of its popularity in the school?

How effective is your assessment of students?

What changes do you envisage to the teaching of your subject over the coming years?

4. Good classroom management and reflective of own practice

What do you consider to be the key elements of teaching a successful lesson?

Can you give me an example of a lesson that went particularly well for you and if you were to repeat that lesson, what would you do differently?

Describe a difficult situation you had to deal with in your classroom? What was the issue and how did you deal with it?

5. Teamwork and building relationships

How would you support a team member who was struggling with classroom discipline?

What is your understanding of a team?

Describe a successful team that you have been involved with? What made it successful?

Can you describe a difficult conversation you have had with a parent and how you resolved the situation?